

# The Epistle

September 2009

*Wherever you find yourself on your journey of faith, there is a place for you here.*

## Imagine If... The 2010 Stewardship Campaign

Welcome to the 2010 Stewardship Season, kicking off officially on Sept. 13, and ending on Oct 11. This year we're not just asking for your time, talent, and treasure. More importantly, we're asking for your ideas. We want you to complete the sentence, "Imagine if..." with what you want to see here at St. Paul's. Maybe that is an entirely new program, or maybe it is the growth of an existing program. Maybe it's to do with the physical infrastructure rather than a program. Tell us what you want to see.

And then help us get there.

That's right. We want you to be invested in the future of this parish and this community. That means that you not only tell us what you want that future to look like, but you also help us get there. This year's stewardship campaign will be the beginning of a longer term planning effort. What you tell us you want will become our goals for the next few years and will be what we focus time, talent, and treasure pledges toward over the coming years.

Here's what you'll see over the next five weeks:

- In this *Epistle* you'll see what it takes to run a church and a diocese. You'll see how we get a lot for a little because of all the time and talent that you as parishioners donate to this church.

This is to set the stage for where we are at now, but the key is to grow. That's where you come in.

- Throughout the next 5 weeks, we will have many opportunities for you to give us your ideas for growth and to listen to ideas from fellow parishioners. There will be speakers at the services, special coffee hours, and a place to put your comments/ideas at many church functions.

- Starting on Sept. 20, you will be given a chance to personally bring your pledge to the altar or give it to someone else to take for you.

- The pledge cards will be new this year and will ask for your ideas for growth at St. Paul's.

Those pledge cards, along with what we hear from speakers, comment cards, etc. will help us develop the plan for the next few years.

Thank you in advance for your help in imagining the future of St. Paul's!!!

—Sara E. Underwood



The Epistle is the  
monthly newsletter of  
St. Paul's Episcopal Church

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**VESTRY**

Lee Anne Bundesen <i>Senior Warden</i>	Susie Bonstin  Linda Tremain	Rev. Jeanne Forte  Meetings are also regularly attended by:
Caleigh Furlong <i>Junior Warden</i>	Jeff Jarvis	
Sara Underwood <i>Clerk</i>	John Wright  Anne Seed	Art Schipper Treasurer

# Imagine When...

Just think about how far St. Paul's has come! Imagine when we didn't have the Peddler's Fair, the undercroft, the Community Meal, or all the exciting kids' programs we have today. Imagine the day the Vestry said, "Let's raise the church up off the ground and put classrooms under it."

Fifty years ago, someone was only imagining that we would have a funding source separate from our normal budget to fund the historic facilities around us. Now, the Historic Trust (through the Peddler's Fair) has provided \$800K in capital improvements. That's nearly 3 times our annual budget that has been spent on the church, and it has not come out of our operating expenses. Also, Peddler's Fair has become a tradition of this church and an integral way in which we interact with the City of Benicia.

Twenty years ago, St. Paul's was sitting on essentially a hole in the ground. A group of people imagined that the hole in the ground could become classrooms for Sunday School and a gathering space. Now, after a huge capital funds drive and a whole lot of work, that hole in the ground is our undercroft,

and now it is used by some group or another on a daily basis.

Three years ago, we didn't have the Kids' Vacation Academy. Now the candles from Harry Potter are still hanging in the Parish Hall, and everyone wants to leave them up.

A year ago, parents and grandparents were wondering what to do with kids after a short day of school on Friday afternoons. Now we have Friday Afternoons for Kids which is almost completely self-sustaining.

Past generations of St. Paul's parishioners (some of which are still here and still active) have completed the sentence, "Imagine if..." with both a plan and the actions to support it. They have left us with a lasting legacy of community involvement, a beautiful, church, wonderful

children's activities, and much more. Now the challenge is ours. What will be our legacy? In 5, 10, 20, or 50 more years, what will the history of St. Paul's Episcopal Church in Benicia, Calif., say about what happened in 2010 and beyond?

— Sara E. Underwood



## Living the Questions

Christianity has something important to offer the human race! In our confused and difficult 21st century world, it's important to have the opportunity to explore, discuss and think about the issues that face Christians today.

### ***Come join us for Living the Questions!***

**What?** A 21-week look at Christianity, offered in 3 7-week sections. Sessions will include such topics as Creation stories, Jesus as Prophet, Paul's journeys, Christianity as a compassionate faith and many more.

**When?** On Tuesdays, beginning Sept. 29, from 7 to 8:30 pm in the undercroft

**Why?** We need a place to address and discuss the issues Christians meet each day

**Information?** Church Office, 745-0307



# Imagining the Bigger Picture...

## *The Episcopal Church of the USA, the national church - our financial stewardship at the "big picture" level*

Church finances, National, Diocesan, and Parish. This is a snapshot of what is going on in the broader Episcopal Church. All of us are well aware of the financial turmoil, and that no quarter is untouched by the present financial situation. At General Convention, the charge was to respond responsibly to the great needs of both the national church, her constituent dioceses and to step ahead in the faith of Jesus' commission to the world. After a great deal of work, General Convention passed a Triennium budget for the Episcopal Church years 2010-2012. Reflecting the financial realities of the times, this budget is more than \$20,000,000 below the prior triennium's budget. Some of the major changes are:

- Assessment to Dioceses is reduced by over \$16,000,000 over the next three years.

- "Episcopal Life" magazine's reduction of almost \$4,000,000 by going quarterly

- General Convention 2012 will be shortened by two days, and printed materials for deputies will now be provided on CDs saving almost \$3,000,000.

There were expenses that needed to be increased to support our ministry to Dioceses and the broader church:

- Increased support for Dioceses dealing with legal issues.

- Increases to Domestic Poverty and Jubilee Ministries.

- Added Seminary Student Support of \$200,000.

- Adopted Millennium Development Goals at .7%

**Funds for the years 2010 through 2012 amount to a total expenditure of \$141,271,984.**

The Canonical portion, providing for the contingent expenses of the General Convention, salaries and Pensions amounts to a total of \$23,224,447.

The Corporate portion, providing for the requirements for the administrative support of the Domestic & Foreign Missionary Society offices, is adopted at a total of \$30,824,297.

The Program (mission) portion, providing for support for the mission and ministry of the Church, is adopted at a total of \$ 86,807,787.

For more information, or to look at the entire budget and explanations see:

[http://www.episcopalchurch.org/documents/2010 - 2012\\_DFMS\\_GC\\_Budget](http://www.episcopalchurch.org/documents/2010_-_2012_DFMS_GC_Budget)

## *The Episcopal Diocese of Northern California - Our response*

Diocesan Convention, which will be held on November 13 and 14 has responded to our current financial situation in a number of ways:

The Diocese will generally cease to be the holding place for Programs, and will put

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effort into empowering individual congregations to excel in the various gifts, encouraging a cross-pollination of resources and ideas through enhanced communication systems.

The Diocese will no longer be responsible for payment of Health Insurance for clergy and lay employees of the Diocese. This cost will be borne by individual parishes whose apportionment decreases will offset this expense.

Staffing at the Office of the Bishop has been reduced.

Communication has improved and multi-media access such that meetings now take place online rather than face-to-face while incurring expensive transportation costs.

A new, fairer apportionment method, much simpler is proposed to lessen the financial burden to individual parishes.

**Diocesan apportionment (what we contribute to the management of the Diocese)**

The old method was based on a point system, with percentage ranges from A-sized churches (0-50 points assessed at 10%, to G-sized churches (350 points assessed at 25%). St. Paul's currently finds herself in the E-sized church range (165-210 points and assessed at 23%). It has been determined that this percentage rate, especially at the larger church level (St. Paul's included) hampers communities with a large apportionment payable to the diocesan church, generating less funding for developing parish ministries.

An example of the old apportionment calculating system:

$$\begin{aligned}
 & \text{Average attendance X 25\%} \\
 & \quad + \\
 & \text{Number of pledge cards X 25\%} \\
 & \quad + \\
 & \text{Work outside and Operating expenses /1000 X 50\% =} \\
 & \text{Total points reflects the appropriate range for apportionment}
 \end{aligned}$$

**Clear? Like Mud?**

This is the proposed new method of calculating apportionment. The calculations are based on three tiers of a parish's net disposable income. The Diocese will be working toward an ideal of percentages of **10%, 15% and 20%**. However, for the fiscal year 2010, this is the proposed breakdown:

$$\begin{aligned}
 & \text{Up to \$60,000 == 10\%} \\
 & \text{Between \$60,001 and \$120,000 == 16\%} \\
 & \text{Over \$120,000 == 21\%}
 \end{aligned}$$

**Simpler? I believe so!**

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Continued from page 5

Finally, the grateful response from St. Paul's

The Vestry of St. Paul's is committed to balancing our budget for the year 2010, with restraint, spending responsibility, and keeping a watchful eye on the 'bottom line.'

Thanks to the Historic Trust, and the great stewardship of our Jr. Warden and a host of 'handy persons', our building is in wonderful condition, our kitchen redo is fantastic

Thanks to the great discipleship shown by so many of St. Paul's folks, our programs are largely self-sustaining

The work that we do for the greater good (SSP, St. Paul's Community meal etc.) is self-sustaining, thanks be to God and this community.

We plan to hold the line on expenditures for the next year.

Therefore, our target for our 2010 Pledge drive is only \$305,000.

**2010 Rough idea budget (over-simplified)**

Personnel (all salaries, Insurance, Pension Professional support)	\$185,000
Office support (supplies, phone etc)	\$ 11,000
Worship and Music	\$ 2,800
Discipleship (Education supplies)	\$ 2,400
Caring ministries (Coffee hour, kitchen, hospitality supplies)	\$ 1,200
Christian Witness (Mission apportionment, CDSP)	\$ 62,000
Home management (maintenance, service contracts)	\$ 30,850
Programs (generally self sustaining)	\$ 2,700
<b>Total (estimate)</b>	<b>\$305,000</b>

*This ... we can do!*



**A  
MOMENT  
FROM  
SIERRA  
SERVICE  
PROJECT  
2009**

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# IMAGINE IF...

## WE HAD TO PAY FOR TIME AND TALENT

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### A message from the Junior Warden....

Ahhh, Stewardship. That time of year when we are reminded of what we have and what is needed. This year, the Vestry has decided that it's time for a change. A new program has been adopted called "IMAGINE IF..." It's time to do more than just maintain, it's time to grow. In order to do that, we need to really think and pray and IMAGINE what we will need to do and ultimately, how it will "look." I have volunteered to help put some of our expenses into some kind of perspective because I think we tend to forget how much programs cost to put on BUT more importantly, how much we save by doing so much of it ourselves. Perhaps it is more helpful if we can quantify some of our costs. As a community-building organization, we rely very heavily on the time and talents of our members. Without that time and talent, we simply wouldn't be able to provide our community with the array of activities we have. We are an incredibly busy church community. Here is a small sample of the ministries we support and use on a regular basis (for a more comprehensive list, check out the WEBSITE):



- Acolytes
- Adult Education
- 5<sup>th</sup> Sunday Food Bags
- Peddler's Fair
- Sunday School
- Community Meal
- Choirs
- Altar Guild

From the Junior Warden's office, we have had a few unexpected expenses this year—new air conditioning unit, dead tree removed, sprinklers leaking or broken, freezer calling it quits, ovens not able to keep up, etc. While most of these had to be paid for, there have been so many other repairs and maintenance items done without cost to us. Here is a very short list:

Handicapped bathroom—all work done as a Boy Scout project. It was repainted, we had new linoleum donated and put in, damaged dry wall replaced. This donated project saved us several hundred dollars.

Broken sprinkler head—time and parts donated by a parishioner. Again, a savings of a couple of hundred dollars.

I could go on and on. Now it's time to see just how much some of this could potentially cost us and why OUR FINANCIAL, TIME AND TALENT COMMITMENTS are so IMPORTANT.

### Sunday School:

Each Sunday, we have approximately 5 teachers that teach Sunday School and have on average 20 students attending. Class time is approximately 1 hour 4 Sundays a month. Part-time teachers on average make about \$25 per hour. So, let's do the math:

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# IMAGINE IF...

## WE HAD TO PAY FOR TIME AND TALENT

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$\$25 \times 5 = \$125$  for “salaries” (just covers the hour of class, not prep time)

$\$125 \times 4 = \$500$  for a month of salaries

$\$500 \times 8 = \$4,000$  for a Sunday school year

Now, this just covers the teachers. We save \$4,000 a year because we have community members that volunteer their time to teach and prepare for the lesson. Let’s not forget snacks, supplies, and curriculum.

Snacks:

$20 \times \$1.50 = \$30$  (this is a simple serving of crackers and juice boxes)

$\$30 \times 4 = \$120$

$\$120 \times 8 = \$960$

For an extra \$6.00 a month (the cost of 2 grande lattes at Starbucks), any member of our community could provide snacks for one Sunday School child every month. Pretty reasonable I think. Now, IMAGINE IF we had a Sunday School full of 50 or 100 kids and what we would need from our time, talent and treasure. If every member gave an extra \$5 a month, it would be pretty much cover the needs of the Sunday School.

**Acolytes:**

The going rate these days for a part-time administrative assistant is around \$15 per hour. The Acolyte leader makes sure that there are torch bearers and a crucifer for every service, unexpected funerals and for the big services or special occasions like a wedding, several others are included. That means that a schedule has to be made, reminders have to be done and training must be continued on a regular basis. Scheduling for a month can take approximately 2 hours but let’s include reminders, major services, training and those unexpected surprises that come up. The Acolyte leader is also responsible for the upkeep of the albs and the ties so if they get dirty, they need to be cleaned and pressed. So, let’s say that it takes 10 hours each month to lead the Acolyte program.

$\$15 \times 10 = \$150$

$\$30 \times 12 = \$1,800$

WOW!!! That’s quite a bit that is saved every month because someone has volunteered to lead this group of young people. Maybe for this ministry, money is not needed as much as time or talent. How about helping with the washing and ironing of the albs? Or helping with a training afternoon by providing lunch? IMAGINE IF we had 50 Acolytes! What a wonderful vision of seeing so many young people participating in the beauty of the Sunday Eucharist with the help and guidance of the adults leading the ministry.

As you can see, there is a lot that goes into maintaining our community. **IMAGINE** the possibilities of growth. More wonderful programs for youth and adults, more involvement from more members, more fellowship, more social opportunities, stronger relationships with each other and with God and with that, a stronger commitment from all of us of our time, talent and yes, treasure.

Now it’s time to ask ourselves what we will do with our time, talent and treasure.

**It’s time to IMAGINE IF...**

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# September

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## **BIRTHDAYS**

	Hoe Poh	11	Wendolyn Emmanuel	22
	Dylan Troyer	11	Jackie Brien	23
Jane Samuelson	3	Donna Baldwin	18	
Mary Frances Poh	4	Kay Barnard	20	
Matt Markley	8	Sarah Reigle	20	

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## **ANNIVERSARIES**

Bob & Betty McIntosh	3	Bob & Debbie Varson	16
David & Judy White	6	Ski & Carol Smiglewski	23
Bob & Winnie Johnson	14		

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## **SSP 2009 – Indian Valley, California**



The sun is lightening the sky, the chilly morning air is still, the whistle of a passing freight train breaks the silence. Sounds idyllic, right? Well, it's 5 AM, so you have to be a real morning person like me to think so! I am in Greenville, CA, in Indian Valley, with twenty St. Paul's campers and three fellow counselors, campers and counselors from five other churches in California and Oregon, and a dedicated young staff for a week of hot (upper 90s-100!), dusty, sweaty construction work and deep spiritual engagement. We sleep on a thinly-carpeted floor or in tents; we shower in outdoor wood-frame-and-tarp enclosures using cold water from a hose and shampoo our hair in cold water at a utility sink. And then there are the port-a-potties... This is the Sierra Service Project. We are here in Indian Valley to serve the Maidu, a Native American people who have lived in the Sierras since long before Europeans came but who are not "recognized" by the US government.

Our day actually starts at 7 AM (I can't sleep through the train whistle) with a "spiritual awakening", followed by breakfast and chores. We have been divided into teams and once chores are done, each team packs up lunch fixings and the tools they will need for their projects and heads out to their site. My team's site is a small home occupied by a young family. We are building them a 4 X 4 deck, which will provide a safer, more stable entrance into their home. Neither Nancy (my co-counselor) or I have ever built a deck. No matter. Some of our campers have and their knowledge proves invaluable. The SSP staff stop by several times each day and give us detailed instructions and advice. And we do it! By the end of the week, there is a deck where three small steps once stood!

Our lunch break each day includes a "spiritual sandwich," a reflection led by one of the campers. At the end of the work day, we head back to base, shower, relax before dinner. After dinner, we gather for "program". This is a time for singing and laughter; it is also a time when deep spiritual work is done. These dedicated young people, many of whom took time off from their summer jobs to be here, are courageously wrestling with their faith. They ask questions and share their stories. They pray and listen for God's voice. A brief, camper-led "spiritual moment" ends the day. Then it's time to get ready for bed. While the campers do that, the counselors meet with the staff. By 10 PM everyone is settled into sleeping bags, more than ready for a good night's sleep.

It was a privilege to share this week with our SSP youth – an interfaith group representing Episcopal, Catholic, Lutheran, Christian (Northgate Christian Center) and Jewish churches, as well as some with no church affiliation. I was inspired and humbled by the depth of their faith and their selflessness. I am filled with optimism for God's church, our nation, and the world. With young people such as these, we have nothing to fear for the future.

—Kathy Macek, Seminarian

# Imagine If You Spent Only \$0.77 Per Person...

A quick and dirty comparison of some pieces of the St. Paul's monthly budget to similar pieces of your family's monthly budget shows just how good a steward we are being of your hard-earned treasure.

## God's House vs. Your House

Facilities:	\$25.00/mn	\$75.00/mn
Alarm:	\$30.00/mn	\$30.00/mn
Insurance:	\$372.00/mn	\$50.00/mn
Janitorial:	\$750.00/mn	\$180.00/mn
Trash:	\$175.00/mn	\$45.00/mn
PG&E:	\$600.00/mn	\$110.00/mn
Water:	\$171.00/mn	\$45.00/mn
<b>TOTAL:</b>	<b>\$2123.00/mn</b>	<b>\$535.00/mn</b>
<b>Per Person:</b>	<b>\$ 0.77/mn</b>	<b>\$ 133.75/mn</b>



Therefore, without considering several things: food, housing, medical and labor costs, we are still left with an interesting comparison of the impacts on a monthly basis. A modest family of four with similar items cost about \$133.75 per person/mn expenditures.

What number does the church impact in an average month and what are those costs of a similar nature?

Church services: Sunday AM & PM ,Daily Morning Prayer, Wed. Eucharist = 900 people/mn

Daily AA/NA meetings = 850 people/mn

Feed the Hungry = 650 people/mn

SSP meetings averaged = 100 people/mn

KVA meetings averaged = 50 people/mn

Peddlers Fair Volunteers = 50 people/mn

Acolyte Volunteers = 12 people/mn

Ushers =10 people/mn

Lems/Lem Intercessors = 18 people/mn

Choir Members = 100 people/mn

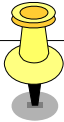
**TOTAL PEOPLE= 2740/mn**

You get the idea—look how much farther a dollar stretches here at St. Paul's. Each pledged dollar gets 175 times the impact in number of people affected by our programs and our building. It is an astounding number to consider.

Now a cynic might say, "Yes but..." well this isn't intended to be an accurate scientific/financial analysis. It is intended to help us think we are capable of so much more as a parish community! We are already helping thousands a year. Is there more that we as a parish should be doing? After all, when we can get so far with so little, shouldn't we consider going a little further?

***Ask yourself, what more does God want me to do with my Time, Talent and Treasure?***

Mike Baldwin



## *From the Rector ...*

*I have, tucked into an old book, an article from St. Paul's Episcopal Church, Shreveport (Diocese of Western Louisiana). I thought it a timely thing for us to ponder anew.*

### *Signs of a Healthy Parish*

*People are constantly expressing disagreement, and they do it right out in the open.*

*The Clergy are always behind in their work.*

*The Vestry can never seem to make ends meet financially, and they are forever giving money away.*

*New groups keep cropping up and bumping into each other over schedules and competing over volunteers.*

*A number of people miss meetings and insist on spending time with their families.*

*The choir is filled with a lot of amateurs.*

*The kids are noisy and all over the place, including worship.*

*The Prayer Books are wearing out, the Coffee Hour is crowded and confusing, the front door is almost off its hinges, the electric bill is way over budget, and it seems that an awful lot of people have keys and all kinds of groups are coming and going.*

*The place is full of losers. People who have lost their loved ones, people who know they can't make it on their own. People who are losing, but also finding their lives in receiving and giving a lot of love, for Christ's sake.*

*In short, a healthy growing, lively church!*

*Blessings,*

*Jeanne †*



# September 2009



Sun	Mon	Tue	Wed	Thu	Fri	Sat
		<b>1</b> 7 AM AA 9 AM MP+ 7 PM LifeRing	<b>2</b> 7 AM AA 9 AM MP+ 10 AM HE+ 10:45 AM Bible Study 4:30-6 PM Meal 7:30 pm Choir	<b>3</b> 7 AM AA 9 AM MP+	<b>4</b> 7 AM AA 9 AM MP+ 2 PM Friday Activities for Kids 8 PM NA	<b>5</b> 8 AM AA
<b>6 14th Pentecost</b> 6 AM AA 8:45 & 11 AM HE+ 5 PM Sabbath Celebration 6 PM Meditation 8 PM AA	<b>7 Labor Day</b> 7 AM AA 9 AM MP+	<b>8</b> 7 AM AA 9 AM MP+ 1 PM Executive Meeting 7 PM LifeRing	<b>9</b> 7 AM AA 9 AM MP+ 10 AM HE+ 10:45 AM Bible Study 4:30-6 PM Meal 7:30 PM Choir	<b>10</b> 7 AM AA 9 AM MP+ 6:45 PM Vestry	<b>11</b> 7 AM AA 9 AM MP+ 7-9 PM Parish Retreat continues Saturday 8 PM NA	<b>12</b> 7:30 AM Brotherhood Meeting 8 AM AA 9 AM-5 PM Parish Retreat
<b>13 15th Pentecost</b> 6 AM AA 8:45 & 11 AM HE+ 10 AM Sunday School Resumes Ministry Fair 5 PM Sabbath Celebration 6 PM Meditation 8 PM AA	<b>14</b> 7 AM AA 9 AM MP+	<b>15</b> 7 AM AA 9 AM MP+ 7 PM LifeRing	<b>16</b> 7 AM AA 9 AM MP+ 10 AM HE+ 10:45 AM Bible Study 4:30-6 PM Meal 7:30 pm Choir	<b>17</b> 7 AM AA 9 AM MP+ 10 AM Southwest Deanery Clericus Meeting	<b>18</b> 7 AM AA 9 AM MP+ 2 PM Friday Activities for Kids 8 PM NA	<b>19</b> 8 AM AA Party of Parties Wine Tasting
<b>20 16th Pentecost</b> 6 AM AA 8:45 & 11 AM HE+ 10 AM Sunday School 5 PM Sabbath Celebration 6 PM Meditation 8 PM AA	<b>21</b> 7 AM AA 9 AM MP+	<b>22</b> 7 AM AA 9 AM MP+ 7 PM LifeRing	<b>23</b> 7 AM AA 9 AM MP+ 10 AM HE+ 10:45 AM Bible Study 4:30-6 PM Meal 7:30 pm Choir	<b>24</b> 7 AM AA 9 AM MP+	<b>25</b> 7 AM AA 9 AM MP+ 8 PM NA	<b>26</b> 8 AM AA Party of Parties New Orleans Dinner
<b>27 17th Pentecost</b> 6 AM AA 8:45 & 11 AM HE+ 10 AM Sunday School 1 PM Acolyte Training 5 PM Sabbath Celebration 6 PM Meditation 8 PM AA	<b>28</b> 7 AM AA 9 AM MP+	<b>29</b> 7 AM AA 9 AM MP+ 7 PM LifeRing 7 PM Adult Ed "Living the Questions"	<b>30</b> 7 AM AA 9 AM MP+ 10 AM HE+ 10:45 AM Bible Study 4:30-6 PM Meal 7:30 pm Choir			<b>UPCOMING:</b> Oct. 4 @ 11 a.m. Blessing of the Animals

## September 2009 Lay Ministries Schedule

### September 6, 2009—14th Sunday After Pentecost

8:45 AM	Lector	Kitty Griffin
	LEM	Edie Westphal
	LEM/Inter.	Jackie French
	Crucifer	Connor Kearns
	Torch.	Christian Kearns, Alan Kwok
	Ushers	Art & Sandy Schipper
11 AM	Lector	Sara Underwood
	LEM	Sue Yurosko
	LEM Inter.	Steve Yurosko
	Ushers	Jeff & Jennifer Jarvis
	Altar Guild	Susie Bonstin, Katie Scott
	Flower Guild	Maggie Smith, Edie Lockman, Maureen Troyer
	Lay. Euch. Visit	Beth Gaines
	Office Angel	Ginny Altice
	PIE Greeter	Mike Baldwin
	Verger	Neal Mulholand

### September 13, 2009—15th Sunday After Pentecost

8:45 AM	Lector	Katie Scott
	LEM	Fred Railsback
	LEM/Inter.	Mittie Railsback
	Crucifer	Michelle Gaines
	Torch.	Emily Sackett, Mikayla Stotler
	Ushers	Pat & Kathy Prosser
11 AM	Lector	Maggie Smith
	LEM	Jennifer Jarvis
	LEM/Inter.	Jeff Jarvis
	Ushers	Carole Johnson, Brian Stotler
	Altar Guild	Nancy Bauschinger, Linda Tremain, Jean Wigand
	Flower Guild	Debbie Varson
	Lay. Euch. Visit	JoAnne Craig
	Office Angel	Kathy Prosser
	PIE Greeter	Dale Kilbourne
	Verger	Fred Railsback

### September 20, 2009—16th Sunday After Pentecost

8:45 AM	Lector	Debi Hall
	LEM	Dale Kilbourne
	LEM/Inter.	Charlie Kilbourne
	Crucifer	Amy Markley
	Torch.	Matt Markley, Patric Knoblich
	Ushers	Bob & Debbie Varson
11 AM	Lector	Anne Seed
	LEM	Mike Baldwin
	LEM Inter.	Barbara Jewell
	Ushers	Don & Maggie Smith
	Altar Guild	Sandy Voorhees, Edie Lockman, Nancy Jenks, Chris Stevens, Nina Landuyt
	Flower Guild	Lee Voorhees
	Lay. Euch. Visit	Steve & Sue Yurosko
	Office Angel	Betty McIntosh
	PIE Greeter	Caleigh Furlong
	Verger	Bill Markley

### September 27, 2009—17th Sunday After Pentecost

8:45 AM	Lector	Frank Shoemaker
	LEM	Mary Frances Kelly Poh
	LEM/Inter.	Edie Westphal
	Crucifer	Joseph Ellett
	Torch.	Jake Sackett, Aislynn Stotler
	Ushers	Tom Aldinger, Bob McIntosh
11 AM	Lector	David Bundesen
	LEM	JoAnne Craig
	LEM/Int.	Sue Yurosko
	Ushers	Tom & Chris Mader
	Altar Guild	Kim Rodekohr, Shelby Rodekohr, Haley Rodekohr, Cyndi Hardy
	Flower Guild	Julia Ritter
	Lay. Euch. Visit	Chris Arnold
	Office Angel	Kay Barnard
	PIE Greeters	Judy & David White
	Verger	Tom Aldinger